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File *Personnel-16*

28 SEP 1978

MEMORANDUM FOR: Deputy Director for Administration

FROM: Robert W. Gambino
Director of Security

SUBJECT: Survey of Agency Safety and
Health Procedures
International Loss Control Institute

1. Under the terms of our contract with the International Loss Control Institute (ILCI), representatives of that organization came to the Agency in June and September to be briefed, make preliminary assessments of Agency needs, and conduct safety and health surveys.

2. The major portion of the surveys will be conducted in November. At that time, Mr. Frank E. Bird, Jr., Executive Director of the Institute, will be here as team leader. Mr. Bird has suggested that discussions with senior management would be extremely valuable, and he has requested that he have a short meeting with the Director sometime during the afternoon of 6 November (his first day here).

3. Such a meeting appears to be desirable. It would appear, however, that you, as the Agency Safety and Health Officer, should conduct such a meeting, and I defer to you as to whether you wish to introduce Mr. Bird to the Director or Deputy Director.

4. Mr. Bird and his team members have been investigated, polygraphed and granted TOP SECRET clearances, along with appropriate SCI access. I have attached biographic material on Mr. Bird.

[Redacted Signature]

Robert W. Gambino

Att

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BIOGRAPHICAL FORMATION
ON
FRANK E. BIRD, JR., P.E., C.S.P.
EXECUTIVE DIRECTOR

PROFESSIONAL EXPERIENCE

Executive Director of the International Loss Control Institute, Atlanta, Georgia. Adjunct Professor, School of Business Administration, Georgia State University. Former Director of Engineering Services for the Insurance Company of North America. Started his career with 18 years of practical experience as Director of Safety in heavy industry.

PROFESSIONAL ACTIVITIES

His participation as a featured speaker or lecturer has included programs in South Africa, the United Kingdom, Australia, New Zealand, Finland, Sweden, Venezuela, Spain, Portugal, Mexico, and Canada in recent years. Member of the Risk Management Advisory Board, Insurance Institute of America; Board of Directors for the Inter-American Safety Council and the Academic Studies and Research Group of the Royal Society for the Prevention of Accidents. A professional member of the American Society of Safety Engineers, the Iron and Steel Engineers, the National Safety Management Society and the Systems Safety Society.

AWARDS AND HONORS

- 1976 recipient of the Distinguished Service Award for his work in Occupational Safety from the Royal Society for the Prevention of Accidents.
- 1976 recipient of Honorary Life Membership in the Canadian Society of Safety Engineers.
- 1975 recipient of Special Award from the Saint Johns Ambulance Association of Canada for his work in safety.
- 1973 recipient of Honorary Life Membership in the Industrial Accident Prevention Association of Ontario, Canada for his contributions to the safety movement.
- 1971 recipient of the British Safety Council's Safety Award for services rendered to the cause of safety.
- 1971 recipient of Public Service Award from the United States Department of Interior, Washington, D.C.

A Professional Engineer and a Certified Safety Professional.
Listed in the Engineer's Joint Council Publication, "Engineers of Distinction, including Scientists in Related Fields".

PUBLICATIONS

Author of the chapter, "Safety" in the book, The Industrial Environment-Its Evaluation and Control, published by the U.S. Department of Health, Education and Welfare. Co-author of the book, Damage Control, published by the American Management Association. Author of the book, Management Guide To Loss Control, and co-author of the book, Loss Control Management. Author of additional published articles and chapters in professional journals and books.

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Society to honor John J. Ahern and Frank E. Bird Jr. as Fellows



John J. Ahern



Frank E. Bird Jr.

A highlight of the Society's annual meeting and luncheon October 3 at the National Safety Congress will be the conferring of the status of Fellow on two Professional Members of the Society.

The nominations were approved this past spring by the Fellow Review Committee, the Society Board of Directors, and the Assembly. John J. Ahern and Frank E. Bird are the 46th and 47th persons to attain the status of Fellow since 1961, when the Society's Fellow Program was launched.

This highest honor the Society gives is conferred upon those whose accomplishments and achievements in the safety profession are outstanding and of the highest caliber. It is a mark of highest distinction and outstanding professional competence and is recognition of long service both to the Society and the safety profession.

John J. Ahern

John J. Ahern is a Professional Engineer and a Professional Member in good standing of the Greater Detroit Chapter and has been a member of the Society for 32 years.

He was named Director of Security for General Motors on January 1, 1959, following a career as consultant and college professor, during which he established himself as one of the nation's leading authorities on fire protection and safety engineering. For the past 19 years his responsibilities have been coordinating, with all General Motors Corporation Divisions, practices in occupational safety and health, plant protection, fire protection and industrial security.

A native of Chicago, Mr. Ahern was awarded a Bachelor of Science degree in Fire Protection and Safety Engineering from the Illinois Institute of Technology in 1935.

He worked as a fire protection engineer for the Michigan Inspection Bureau and as a special agent for an insurance company several years before joining the War Department Ordnance Corps in 1942. He conducted war training programs in explosives and industrial safety until 1945, when he became a consulting engineer on industrial fire protection and safety engineering.

Mr. Ahern has made significant contributions in fire prevention design for industrial plants, high risk stacker warehousing and electronic data processing fire protection. He has displayed unusual vision in attacking fire risk problems in new and challenging products, systems and industrial procedures.

From 1945 until joining General Motors, he was Professor and Director of the Department of Fire Protection and Safety Engineering at Illinois Institute of Technology, Chicago. While with the Institute, he served as consultant to several utilities, industrial firms, insurance companies and to the Chicago Planning Commission and Chicago Fire Department. His contributions to other allied discipline include fire prevention, medical and sanitation, insurance and other engineering fields.

Mr. Ahern was a member of the Civil Service Commission in Chicago for nearly six years; was president of the Greater Chicago Safety Council (1952-55); was first president of the Society of Fire Protection Engineers (1950-53); was made an Honorary Member of SFPE in 1975 and elected to the grade of Fellow in 1977; and now serves as a member of the Engineering Society of Detroit; was vice-chairman (1965-66), chairman (1966-67), and is presently a member of the Fire Protection Committee of the Greater Detroit Chamber of Commerce. He is a recipient of the Joseph B. Finnegan Award given by the Chicago Chapter of the Society of Fire Protection Engineers in 1975 and is listed in five Who's Who editions including engineering.

Mr. Ahern served as Chairman (1971-73) and is presently a member of the Occupational Safety and Health Sub-Committee of the Motor Vehicle Manufacturers Association; is a member of the Steering Committee for Occupational Safety and Health of the Organization Resources Counselors, Inc.; a member of the Task Force on Occupational Safety and Health Committee for the United States Chamber of Commerce; a member of the GM/UAW Na-

development and passage of important safety and health regulations at local, state and national levels.

Past president and a member of the Board of Directors of the National Fire Protection Association, Mr. Ahern is chairman of the NFPA Electronic Computer Systems Committee; a member of the NFPA Standards Council; past president and former chairman of the board for the American Society of Industrial Security; a member of the Board of Directors of the National Safety Council, and has been chairman of various committees in ASSE.

The Society's new Fellow was a member of the United States Delegation at the North Atlantic Treaty Organization's Industrial Security Conference in Paris, France, in April 1967.

Frank E. Bird Jr.

Frank E. Bird Jr. is a Professional Member of the Georgia Chapter and has been a member of the Society for the past 23 years. He was named the first Executive Director of the International Loss Control Institute in Atlanta, Georgia, in December 1973.

He organized and was elected President of the Loss Control Management College in October 1975, both positions which he currently holds.

Mr. Bird has made numerous substantial studies, the results of which have provided safety professionals, and management in general, with detailed methods to measure, evaluate and control accidents. He developed methods for measuring and evaluating individual performance. He directly contributed or authored concepts of measurement tools for management, critical incident techniques, application of positive behavior reinforcement and effective utilization of economics as management motivator. These concepts have been published in such books as Damage Control and Loss Control Management.

Before setting up the institute and college (which conduct courses of study that lead to Associate in Loss Control Management), he was Director of Engineering Services for the Insurance Company of North America.

Much of the conceptual development and accomplishments of Frank Bird were realized earlier when he was Supervisor of Safety at Lukens Steel Company. The 15 years that he held this position brought about consistently improved experience not only in the reduction in the frequency and severity of injuries but in property damage and off-the-job injuries.

For long periods Mr. Bird has supported the Red Cross, Boy Scouts, Y.M.C.A., and local governmental programs in safety and accident prevention. He served as Loss Control Advisor to the Risk Management Advisory Board of the Insurance Institute of America. Mr. Bird is recognized internationally for his practical management experience with and the development of an organized body of knowledge on the subject of property damage control. As teacher, educator and lecturer he has spoken on safety and loss control to a wide variety of public meetings, seminars, technical conferences, university safety centers and educational institutions.

Mr. Bird holds patents on a metatarsal foot guard, and a tool for guiding suspended crane loads to assure hand protection. He has copywrited two safety films, illustrated educational and training aids and other training devices, and pamphlets and booklets extensively used by the Insurance Company of North America.

Mr. Bird holds the Gold Award for Distinguished Service to Occupational Safety presented by the Royal Society for the Prevention of Accidents; is an Honorary Life Member in the Canadian Society of Safety Engineers; holds a Public Service Award for his work in safety from the United States Department of the Interior; was presented a Safety Award from the British Safety Council; a citation from the Most Venerable Order of the Hospital of St. John of Jerusalem, The Priory of Canada; Commendation for Outstanding Service to Safety from the National Occupation Safety Association of South Africa; Honorary Life Membership in the Industrial Accident Prevention Association of Ontario; and he was listed in the first edition of Engineers of Distinction.

He has consulted with and assisted such universities as Wisconsin, Wichita State and Arizona in establishing degree level programs in accident prevention. He taught safety management courses for Penn State University Extension School and many other colleges and universities. Mr. Bird served the Wisconsin Department of Labor and Human Relations as a consultant between 1970-1975.

Procedures for nomination

It is not considered stigmatic for Professional Members to aspire openly to become Fellows.

Nominations for Fellow should be made in writing to Society Headquarters by the end of February, to be considered for approval and awarding in that same Society year. Nominations must be signed by at least 12 members, of whom at least eight must be Members, Professional Members, or Fellows.

Six copies of the Petition and all supporting data should be labeled confidential and mailed to Chairman, Fellow Review Committee, c/o Society Secretary, ASSE, 850 Busse Highway, Park Ridge, IL 60068. There are many requirements as to the Petition's size, format, use of pictures, and the manner in which the material should be organized. Information on these details is provided in the official Fellow Procedures, Criteria and Standards, copies of which are available from Society Headquarters.

The materials will be checked for proper conformance to requirements, and then forwarded to each member of the Fellow Review Committee for review, evaluation, and recommendation. The Fellow Review Committee's recommendations must be approved by both the Society Board of Directors and the Assembly. Approvals are usually secured at the time of the June Professional Development Conference, and formal ceremonies honoring the new Fellows take place at the Society's Annual Meeting and Luncheon in October.

Your Chapter has been sent a copy of the Fellow Procedures, Criteria and Standards. Obtain one from your Chapter Officers or write Society Headquarters for a copy.

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